



Minutes  
Glendive Job Service Employers Committee  
February 6, 2007  
Community First Bank

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|---------------------------|--|--|
| <b>MEMBERS PRESENT</b>    | Jim Germann<br>Valerie Limesand<br>Tim Wall<br>Peg Iba<br>Cindy Berg<br>Steve Olson<br>Lonnie Cross                | Glendive Schools<br>Boys and Girls Club<br>Community First Bank<br>Horizons/Iba Drilling<br>Eastern Montana Industries<br>Job Service<br>Job Service |
| <b>MEMBERS ABSENT</b>     | Bill Wade<br>Pat Cunningham<br>Sandi McGovern<br>Kim Trangmoe<br>Nick Haag<br>Lee Boyles                           | Mid-Rivers<br>Dawson Community College<br>Glendive Medical Center<br>Chamber of Commerce & Ag<br>MDU<br>Glendive Medical Center                      |
| <b>CALL TO ORDER</b>      | 12:15  | Tim Wall, Treasurer  |
| <b>MINUTES</b>            | Emailed to all members<br>Germann/Iba Moved to accept as submitted   |  |
| <b>TREASURER'S REPORT</b> | January financials were presented by Tim Wall:<br>Jan Expense: Job Service Open House food<br>Jan Income: Interest |  |
|                           | BALANCE  |  |
| <b>CORRESPONDENCE</b>     | Thank you note to the JSEC from Job Service manager and hosting and assisting with Business After Hours.           |  |

## OLD BUSINESS

**BUSINESS ADVISORY** No action taken today.

**NEWSLETTER** The plan is to send the newsletter out at least two weeks prior to the Steve Beck Exceptional Customer Service seminar (no later than March 8<sup>th</sup>, then) so we can “feature” the seminar in our newssheet. Any articles or ideas for subject matter can be directed to Darla Handran ([dhandran@mt.gov](mailto:dhandran@mt.gov)) or Lonnie Cross at Job Service. The information on cost of posting openings online that Darla gathered for the Business After Hours open house will be included in the newsletter, as well as the number of local businesses that used our employment exchange in the past year.

From this current news vein ensued a discussion of the impact of the new state minimum wage on local business. Some of the impact can be simply passed along to the consumer in higher prices (some

businesses felt the need to take out ads and make posters explaining their new prices were the result of the higher wages they have to pay). Some businesses deal with the impact by laying off the workers on the lower end of the skill continuum. Cindy Berg, EMI, said that she had lost a worksite because of the raise in the minimum wage.

### **STEVE BECK SEMINAR**

**Committee: Sandi McGovern, Cindy Berg, Bill Wade, Nick Haag**

The subcommittee met and firmed up the details on our upcoming seminar. The date is March 22<sup>nd</sup>. Part I will be 8 to noon, Part II will be 1 p.m. to 5 p.m. The location will be the “Old Gym” at DCC. This part of the facility still falls under the “old” rules, apparently, so there is no facility charge. There will be a charge for setting up tables and chair. Lonnie emailed Peg to see about using Horizon’s sound system. The committee decided there would be no lunch served—the logistics were just too complicated. Any attendees of both I and II might be able to grab lunch at the DCC snack bar. OR there will probably be time to get downtown and back in one hour. We will be serving coffee (DCC sets up for us) and water. Sandi arranged with Brian Dowson to have a Culligan cooler with water (Lonnie calendared a reminder to Brian). Nick Haag said he’d donate cups and napkins from MDU. We’ll also have some sort of snack for the morning and the afternoon sessions. The price will remain at \$40 for Glendive’s sessions—Sidney decided to go to \$50 per session, but they have more expense in facility and food this time, whereas Glendive has less. Lonnie will ask Steve Beck his preference for the set up of the gym. The marketing of the event will begin this week. Darla has worked on a poster and on a brochure. We are planning to have Cindy head up the distribution of the poster again (we are producing around 30 posters in the Job Service office rather than hundreds this time). The brochure will be U.S. mailed end of this week, early next (no later than February 13<sup>th</sup>). Lonnie will ask Jane Wynne about getting on DCC’s reader board sign. We also made a list of other boards that might post our information: Beer Jug, BOSS (this’d be a good one!), Rose? Triple T, J & S Feeds, Taco Johns, Greg’s, DQ, Wagon Wheel? Lonnie has already asked Kim at the Chamber for time on their boards—downtown and EPEC. Lonnie left a message for Bruce Clausen regarding the DCHS reader board, did not hear back. The Beck info is on the Chamber’s website and in their Chatter. Darla has pasted the brochure and/or the poster out on the Job Service website. When Lonnie talked to Jane Wynne at DCC, she offered to get the Channel 2 ad to Dick Melvin, so it is up and running. Lonnie has the press release, but was holding it in case it isn’t news worthy until closer to the date. Decided it had better go out to the papers no later than Feb 15<sup>th</sup>. Vernetta has already gotten the Sidney sessions in the Herald. In short, everything seems to be on track. We are shooting for 100 Part I and 200 Part II participants. Darla did request that JSEC purchase a ream of 8½ x 11 bright for the brochure and some Bristol weight paper 8½ x 14(not quite cardstock) for the poster. Approved.

**BUSINESS AFTER HOURS** The event was very nice, the Job Service facility looks great, and the staff was complimented on the new look of the building—seems more efficient as well as more attractive. The staff felt good about the open house. It was well attended according to Kim Trangmoe, Chamber Director, the people who came gained a bit of knowledge about Job Service, and there was some networking happening in the mix, too. The food was simply marvelous. The “cost of posting a job with various online services” information was impressive, as were the statistics regarding number of businesses posting with Job Service in the past year. Jim Germann added that the <http://jobs.mt.gov> website is simple, easy to use and has tons of information—an excellent tool for the public.

**SCHOLARSHIP** The scholarship was modified to include the outlying schools (Richey, Wibaux and Circle) and the dates changed. It is ready to go. April 1 deadline works. Discussion of whether one of the scholarships should be aimed at JMG? Last year no JMG students applied. Lonnie will talk to Mrs.

Lindquist about making the writing of the application part of the class curriculum. Other locals across the state have done this, with good success. May need to focus one scholarship on the rural schools? Consensus was to not say up front the number of scholarships or to target any specific groups. The timing of the deadline is such that we can see how the Beck seminar comes out, which will help us decide if we have the funds to offer possibly 3 scholarships. Lonnie will get the info out to the schools.

## **NEW BUSINESS**

**MEETING DAY/TIME** Pat Cunningham, JSEC Chair, is not able to attend our Tuesday, noon meeting this semester because he has a class at noon. The group present decided not to change the meeting date for next month. Lonnie will see about using DCC as our March meeting site. One of the members noted that the bylaws indicate election of officers happens in March, so the group should plan on that agenda item.

**JSEC CLASSIC** Tim Wall, Classic Chair, asked if the June date for the annual tournament should be booked again this year. Consensus was YES! Tim will get the JSEC Classic on the Cottonwood Country Club June calendar as soon as the course manager comes back from wintering in the south. Valerie Limesand has experience working on this type of fund raiser, and is interested in being involved.

**MEMORIAL FOR LOCAL FALLEN SOLDIER** A 2006 JMG/DCHS graduate who joined the service immediately after finishing high school was recently killed in Iraq. OLSON/IBA moved the JSEC contribute \$50 to Private Zeimer's memorial. Tim will take care of sending a check and a card to the family, and will indicate JSEC and JMG as the donor.

**ADJOURN** 1:00

**NEXT MEETING** **March 6, 2007 12:00 noon**  
DCC Community Room (downstairs)  
We can do DCC Snack Bar for lunch